CONSTITUTION
of
The Fellows of the European International Business Academy (EIBA)

I. Name and Relationship to the European International Business Academy (EIBA)

The name of this association, founded in 2002, shall be "The Fellows of the European International Business Academy (EIBA)". The Fellows comprise a subset of the membership of the EIBA but are an autonomous, self-governing body.

II. Objectives and Activities of the Fellows

A. The objectives of the EIBA Fellows are: (i) to recognize outstanding contributions to the scholarship and practice of International Business, (ii) to exercise a leadership role in education and scholarship in the field, particularly among European based teachers and researchers, (iii) to support and encourage the development of EIBA, and (iv) to provide a forum for interaction among the Fellows as well as for the dissemination of knowledge in the field of international business.

B. The EIBA Fellows will hold an annual meeting at a time and place its officers and members shall prescribe. Other activities of a scholarly or educational nature, appropriate to the objectives of the Fellows, may be performed, both separately, and in conjunction with those of the European International Business Academy (EIBA).

C. There shall be regular communications between the EIBA and the Fellows on the goals, policies, activities and accomplishments of their respective organizations, as well as on the development of education and research in international business.

D. The EIBA Fellows will assume the responsibility for one (1) plenary session at each EIBA Annual Conference, with the agreement of the Conference Organiser.

III. Structure and Functions

A. The officers of the EIBA Fellows shall comprise a Dean and a Secretary/Treasurer, both serving for an approximate three-year term spanning three (3) Fellows' annual meetings.

B. The Dean of the Fellows, as the administrative officer of the group, shall be responsible for organizing and overseeing all the activities of the Fellows, shall preside at meetings of the Fellows, and shall appoint a Secretary/Treasurer who will assist in conducting the affairs of the Fellows. The Dean shall appoint one or more persons as a committee to conduct elections of new members, and shall also appoint other committees to perform particular functions, as agreed by the Fellows and/or requested by the officers of EIBA.

C. The Secretary/Treasurer shall assist the Dean, communicate with the Fellows, collect dues, make disbursements, maintain the records and accounts of the group, and conduct the election for the position of Dean of the Fellows.
D. All decisions taken by the Fellows at their annual meeting, except those elsewhere specified in the Constitution, will be taken on a simple majority vote. However, if one third of the Fellows present believe that the issue is sufficiently important to require consideration by all the Fellows, then a ballot vote may be initiated. The outcome of this ballot will be determined by a simple majority vote of those Fellows duly returning their ballots.

IV. Membership Categories

A. Members shall be grouped into the following four categories:
   1. Participating Members,
   2. Inactive Members,
   3. Emeritus Members, and
   4. Honorary Members.

Participating Members are those who have been elected as EIBA Fellows (or were inducted as Founding Fellows by the officers of the EIBA), and who continue to fulfil the Fellows’ requirements regarding dues and attending meetings, in order to maintain participating status.

Inactive Members are those who were previously Participating Members, but have subsequently not met the requirements regarding dues and attendance.

Emeritus Members are those who were previously Participating Members, and have chosen to opt into this category following their retirement from full time employment, being at least sixty-eight (68) years old, and meeting all the requirements of a Participating Member at the time of their transition into this category. This category recognizes the career contributions of Emeritus Fellows who are no longer required to pay dues, and who are entitled to a reduced EIBA Annual Conference (and membership) fee. If Emeritus Members attend the EIBA Annual Conference, they are welcome to attend the Fellows annual meeting as non-voting members, if they wish.

Honorary Members are those inducted as Fellows by virtue of being honoured in such ways as considered appropriate by the Fellows.

A separate roster will be kept of Deceased EIBA Fellows.

B. In order to maintain status as a Participating Member, a Fellow is expected to have paid dues for the current period, and have attended at least one (1) out of the preceding three (3) annual meetings of the EIBA Fellows.

C. The title of Fellow, whether inducted, elected or honorary, once conferred, is irrevocable.

D. Members of all categories shall receive all communications, except that those pertaining to nomination and voting shall be directed to Participating Members only.

V. Membership Eligibility

Except for honorary members, eligibility for election to a Fellowship of EIBA shall be restricted to members of the EIBA who are International Business scholars, teachers or administrators, have significantly helped develop knowledge or practice in the field, or have made significant contributions to the EIBA.
VI. Limits on Membership

A. For the purpose of determining how many new Fellows can be elected in a given year, only those Participating Members below the age of sixty-six (66) will be counted; and their number shall not exceed twenty (20).

B. Not more than two (2) new Participating Members may be elected in any given year after the transitional period; and fewer or none may be elected if the above limit of 20 Participating Members below the age of 66 is reached, or if the existing number of Participating Members is above 10% of EIBA membership.

C. There shall be no limit on the number of Honorary Members.

VII. Voting and Nominating Privileges of Members

Only Participating Members may nominate and vote. Emeritus, Honorary, and Inactive Members may not vote, but they may act as seconding nominators.

VIII. Selection of Honorary Fellows

The decision on the number and kind of Honorary Fellows will be made by Participating Members.

IX. Election of New Fellows

A. Approximately nine (9) months prior to the expected Fellows' annual meeting date, the Secretary/Treasurer will invite nominations, announcing a deadline for forwarding them to an Election Committee. The nominator must be a Participating Member. A standard format shall be used for the nomination, seconding, and curriculum vitae of candidates. No call for nominations shall be issued if the limit of 20 Participating Members below the age of 66 (as described in Article VI.A.) has been reached that year.

B. Nominations shall not be accepted from nominators or seconders serving on the same faculty as the nominee, or if either was on the faculty of the institution from which the nominee received his/her terminal degree, at the time of its granting.

C. The nominations, the secondings, and the completed standard forms (prepared by the Secretary/Treasurer) will be received by an Election Committee of one or more persons appointed by the Dean to conduct the election process. Within three (3) weeks of the deadline for receiving these materials, ballots shall be mailed to Participating Members only.

D. Ballots shall be returned to the Election Committee within eight (8) weeks of the mailing of the ballots, by a specified date.

E. The Election Committee shall put forward as many candidates as have been nominated and seconded, using the proper forms and procedures.
F. Each new Fellow is declared elected by the Secretary/Treasurer (on recommendation by the Election Committee) only if he/she receives the vote of at least sixty percent (60%) of the votes returned by Participating Members.

G. In the event that the number of successful candidates will result in exceeding the limit of 20 Participating Members below the age of 66 (as described in Article VI.A.), the Secretary/Treasurer shall declare as elected only those candidates with the highest number of votes who can be accommodated within the limit of 20 Participating Members in a given year.

X. Election of the Dean of the Fellows

A. The Dean of the EIBA Fellows serves for a three-year term of office, and may not serve two (2) full consecutive three-year terms.

B. The first Dean will be elected by the Founding Fellows. Thereafter, a Nominating Committee, appointed by the current Dean of the Fellows, and later comprised of up to three (3) of the most recent past Deans of the Fellows, shall put forward no more than two (2) nominees. This Committee shall invite suggestions for nominations from the Participating Members.

C. An election will be held for a new Dean at the beginning of the third year of the current Dean's term (or earlier in the event that a Dean is unable to perform his/her duties), following a similar timetable and procedures as for the election of new Fellows, except that: (i) the receipt of nominations and the election shall be conducted by the Secretary/Treasurer, and (ii) a Dean shall be declared elected with a simple majority of the votes cast by those Participating Members that voted, with the exception described in Article X.D.

D. In the event that only one candidate is nominated, he/she will be declared as elected by the Secretary/Treasurer.

E. The current Dean of the Fellows is ineligible to vote in this election, except to break a tie.

XI. Dues

Dues shall be determined by a majority of Participating Members that voted through a mail ballot, following discussion at an annual meeting of the EIBA Fellows.

XII. Meetings and Other Activities

A. The Fellows shall hold at least one annual meeting, in such a manner as they may prescribe. Normally, this meeting shall be held in conjunction with the EIBA Annual Conference.

B. Should the Dean of the Fellows be unable to attend or preside at a meeting, he/she will designate another Participating Member to preside.

C. Other activities, including a newsletter, may be initiated by the Dean of the Fellows. However, if matters of serious concern or significant outlays are required for any such activity, or if the activity commits the Fellows in any way, the Dean shall first obtain a majority vote of Participating Members attending the next annual meeting, or through a mailed ballot of Participating Members, if urgency requires the latter course.
XIII. Amending this Constitution

A. Proposals to amend the Constitution shall normally be initiated by the Dean, or a committee appointed by the Dean of the Fellows.

B. However, an amendment proposal may also be initiated by a Participating Member at the Fellows' annual meeting, provided it receives a majority of the votes of the Participating Members present. Amendment proposals may also be initiated through a written petition of at least three (3) Participating Members. In either case, the proposed amendment shall be checked for conformity with other articles of this Constitution, by a committee appointed by the Dean of the Fellows, but including at least one (1) of the proposers.

C. All proposed amendments to this Constitution, conforming to Sections A. or B. of this Article, shall be promptly mailed by the Secretary/Treasurer to all Participating Members for balloting. Amendments shall be adopted if they garner the favourable votes of at least sixty percent (60%) of the Participating Members that returned their ballots within eight (8) weeks of the mailing.

XIV. Transition Rules

In the first year, the four (4) Founding Fellows may nominate up to eight (8) new Participating Members.